

Position Description

Position Title	Registered Nurse
Position Number	30025530
Division	Clinical Operations
Department	Surgical Services
Enterprise Agreement	Nurses And Midwives (Victorian Public Health Sector) (Single Interest Employers) Enterprise Agreement 2024-2028
Classification Description	Registered Nurse Grade 2
Classification Code	YP3 – YP9
Reports to	Nurse Unit Manager Anaesthetics and Recovery
Management Level	Non Management
Staff Capability Statement	Please click here for a link to staff capabilities statement
Mandatory Requirements	• National Police Record Check • Working with Children Check • Registration with Professional Regulatory Body or relevant Professional Association • Immunisation Requirements

Bendigo Health

Bendigo Health is a leading regional health service, learn more about us by visiting our website: [Bendigo Health Website - About Bendigo Health](#)

As an organisation we are committed to delivering safe, inclusive and high-quality care to our diverse communities across the Loddon Mallee Region. We value and respect the unique backgrounds, cultures and experiences of the people we serve and those who work with us.

We are a proud child safe organisation, dedicated to the safety, wellbeing and voice of all children and young people. We are committed to creating a culturally safe and welcoming environment where Aboriginal and Torres Strait Islander peoples—adults, children and families—are respected, supported and empowered to express and celebrate their culture.

Our Vision

To be a trusted regional healthcare service recognised for delivering exceptional care, being a great place to work, and being deeply connected to our community.

Our Values

PASSIONATE – We are passionate about doing our best – for our patients, our colleagues and our community.

ACCOUNTABLE – We take ownership of our actions and outcomes, always striving for integrity and improvement.

CARING – We care deeply for our community – and our community cares for us. Compassion is at the heart of everything we do.

TRUSTWORTHY - We are open, honest and respectful in all that we do – earning the trust placed in us every day.

The Position

The Registered Nurse role is an integral part of perioperative nursing practice. In this role, you will provide care for patients preoperatively, during and immediately following an anaesthetic (general anaesthesia, sedation or regional anaesthesia), surgery or any procedure that has the potential to produce life-threatening complications.

As an Anaesthetic and Recovery Nurse, you will be working within a modern perioperative department comprising **12 operating theatres** that support a diverse range of surgical specialties. You will play a vital role in delivering safe, evidence-based care throughout the perioperative journey, working collaboratively with anaesthetists, surgeons, and multidisciplinary teams.

Responsibilities and Accountabilities

Key Responsibilities

- Collaborate closely with the anaesthetic and surgical teams to provide safe, customer focussed patient care throughout the pre, peri and post-anaesthetic patient journey through Bendigo Health consistent with the staff member's level on the Novice to Expert Trajectory.
- Promote patient flow through Bendigo Health, in particular the Interventional Suite, through thorough and efficient patient assessment, critical analysis of clinical data, problem solving and the institution of relevant intervention.
- Build relationships with patients/ residents and their families in order to collaborate and provide effective and safe patient care that is respectful towards individual values, customs and spiritual beliefs.
- Work as a collaborative team member to ensure the efficient, effective and safe operation of the Anaesthetic & Recovery Department.
- Practice in accordance with the Australian Nursing & Midwifery Council (ANMC) Code of Conduct, Australian and New Zealand College of Anaesthetists (ANZCA) guidelines, Australian College of Perioperative Nurses (ACORN) guidelines, Australian College of Perianaesthesia Nurses (ACPAN) guidelines, National Safety and Quality Health Service (NSQHS) Standards and all other relevant professional standards.
- Maintain excellent written and electronic documentation of all patient care.
- Maintain accountability for checking of clinical equipment and ensuring its safe operation and cleanliness prior to use.
- Practice safe handling and administration of medications.
- Promote practices which comply with the policies and procedures of Bendigo Health and actively participate in the development and maintenance of relevant policies and procedures to ensure best practice.
- Participate in team/departmental and organisational meetings and service development as required.
- Provide leadership and direction and act as a positive role model providing mentorship and preceptorship to less experienced nurses, including undergraduate nursing students.
- Demonstrate a commitment to ongoing professional development; participate in relevant professional development programs and complete all mandatory training requirements

Key Selection Criteria

Essential

1. Current registration as a Registered Nurse with AHPRA (Australian Health Practitioner Regulation Agency)
2. Recent clinical experience in Anaesthetic and/or Recovery nursing with demonstrated clinical knowledge and skills relevant to these areas.
3. Demonstrated excellent communication skills with a strong focus on patient centred care.
4. Demonstrated ability to work independently and collaboratively as part of a multidisciplinary team.
5. Ability to approach difficult tasks and sudden changes appropriately.

Desirable

6. Post graduate qualification in perioperative, peri anaesthesia nursing, critical care or high dependency equivalent

Generic Responsibilities

All Bendigo Health staff are required to:

- Adhere to the **Victorian Government's Code of Conduct**
- Uphold **Occupational Health and Safety** responsibilities, including self-care, safeguarding others, and participating in safety initiatives and reporting.
- Comply with all **Bendigo Health policies and procedures**, including those related to clinical, managerial, and standard work practices.
- Follow **Infection Control** procedures to prevent cross-contamination and ensure the health and safety of all.
- Maintain **strict confidentiality** regarding all organisational, patient, and staff information.
- Engage in **continuous quality improvement** activities aligned with the National Safety and Quality Health Service Standards (NSQHSS).
- Recognise and respect **diversity**, fostering inclusive practices in the workplace and service delivery.
- Support research activities in alignment with the National Clinical Trials Governance Framework to ensure high-quality, safe, and ethical clinical trials and research practices across Bendigo Health
- Staff must carry out all lawful and reasonable directions and comply with relevant professional standards and ethical codes.
- Safeguard children and young people in our care, by ensuring that your interactions are positive and safe, and report any suspicions or concerns of abuse by any person internal or external to Bendigo Health.
- Maintain ability to perform the inherent requirements of this role. Inherent requirements are the essential tasks necessary to perform this role, including reasonable adjustments. Bendigo Health is committed to a safe workplace that supports all employees. The role may require specific physical and cognitive abilities, which can be discussed with the manager during recruitment or at any time. We understand that personal circumstances can change and impact your ability to meet these requirements; additional policies are available to guide you through this process. Please request the relevant procedures for more information.

All Bendigo Health sites, workplaces and vehicles are smoke free.

This position description is intended to describe the general nature and level of work that is to be performed by the person appointed to the role. It is not intended to be an exhaustive list of all responsibilities, duties and skills required. Any elements of this document may be changed at Bendigo Health's discretion and activities may be added, removed or amended at any time.